



Commitment to the WHO Code of Practice

PflegeHerz Consulting explicitly commits to the principles of the WHO Global Code of Practice on the International Recruitment of Health Personnel and undertakes to comply with the following core values:

Voluntariness & Transparency

PflegeHerz Consulting exclusively places nursing professionals who freely and fully informed choose to work in Germany. No one is pressured or misled at any stage of the process.

No Financial Burden for Applicants

We guarantee that no placed nursing professionals incur any fees or hidden costs – neither for application, placement, nor for documents or travel expenses.

Respect for Countries of Origin and Health Systems

Our recruitment strategy takes into account ethically justifiable capacities and is aligned with social support structures (e.g., through partnerships with NGOs).

Quality Assurance and Integration Support

PflegeHerz personally supports every recruited professional – from selection, language training and recognition procedures to workplace integration. Our collaboration with care facilities is based exclusively on fair, humane, and sustainable conditions.

Promotion of International Cooperation

We work in partnership with educational institutions, language schools, and cooperating organizations in Kerala and Germany, guided by fairness, transparency, and mutual development.

PflegeHerz Consulting does not see international healthcare recruitment as a short-term business model, but as a socially responsible bridge-building initiative.

Our approach is based on integrity, humanity, and a firm commitment to care quality – in both countries of origin and destination.

"We connect people – with responsibility, respect, and structure."

P. Reichelt
Founder & Managing Director
PflegeHerz Consulting